

PROVINCIAL IMMIGRATION PROGRAMS FOR SKILLED WORKERS

Prepared by:

**Canadian Citizenship & Immigration
Resource Centre (CCIRC) Inc.**

**4999 Ste Catherine West, Suite 515
Montreal, Quebec, Canada, H3Z 1T3**

Telephone: 514-487-2011

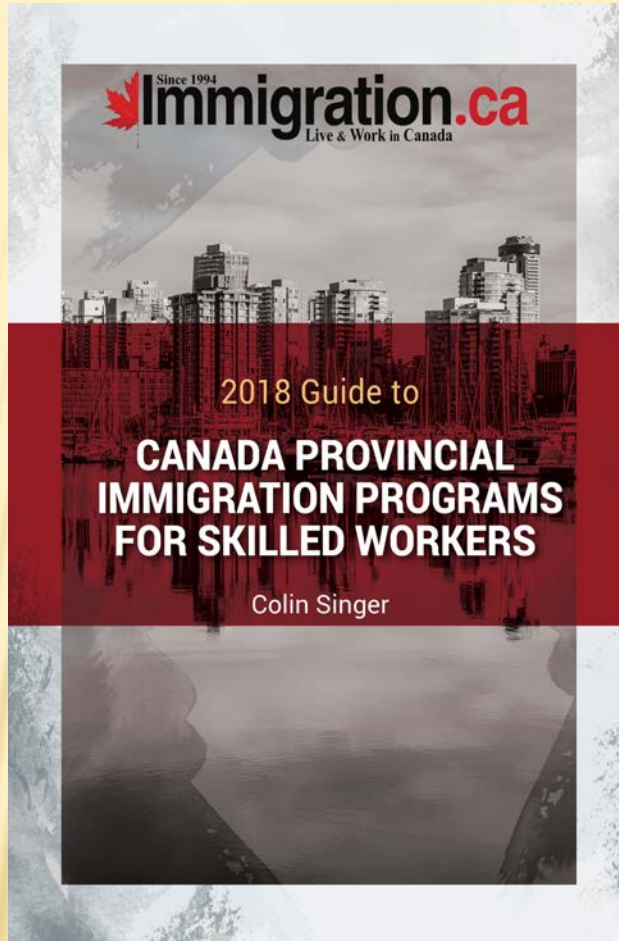
Fax: 514-487-2385

Web Site: www.immigration.ca

About us

- Immigration & Employment Recruitment Professionals
- Over 25 years Licensed Immigration Lawyer
- Over 15 years International Recruitment Professional
- Certified Human Resources Professional (C.H.R.P.)
- Licensed Employment Agency in Alberta
- Managing Partner of Global Recruiters of Montreal
- www.grnmontreal.com





Immigration Policy

- Shared authority between the Federal and Provincial government
- Frequently changing eligibility rules
- Over 65 programs available to employers and foreign nationals to live and work in Canada either as temporary workers or permanently
- Integrating temporary programs is essential for practitioners

Who is your client?

- Employer: recruitment and retention
- Candidate: assess all permanent and temporary options



Alberta Opportunity Stream

- New program: June 2018
- Job offer required
- Candidates must reside in Alberta, on a valid work permit, working in an eligible occupation
- Most occupations are eligible
- While other provinces have lists of occupations in demand, AINP actually has a list of ineligible occupations.

Alberta Express Entry

- Alberta nominates from the federal EE pool.

British Columbia Skills Immigration: SW's

- Job offer required.
- Professional, management, technical, trades, and other skilled occupations

British Columbia Skills Immigration: Health Care Professionals

- **Job offer required from a B.C. regional health authority**
- **Nurses, Physicians, Allied Health professionals**

British Columbia Skills Immigration: International Graduates

- **Job offer required**
- **Eligible degree or diploma – minimum 1-year from Cdn institution**

British Columbia Skills Immigration: International Post-Graduates

- **Job offer required**
- **Masters or Doctoral degree from BC in one of 9 designated fields**

British Columbia Skills Immigration: Entry-Levels and Semi-Skilled Workers

- Job offer required
- Tourism/hospitality, long-haul trucking, food processing
- Northeast Development Region of BC: can apply in any NOC (skill level C or D)

British Columbia Express Entry

- Job offer required for SW's Health cares and Int'l graduates but NOT post graduates
- Federal EE profile required + separate BC profile under BC Skills Immigration Registration System (SIRS)
- Northeast Development Region of BC: can apply in any NOC (skill level C or D)

British Columbia PNP Tech Pilot

- 29 eligible tech occupations
- Candidates must qualify under one of BC's streams
- Weekly invitations, accelerated processing

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Manitoba Skilled Workers Overseas: Human Capital

- In-demand occupations + strong family connection
- 6-months full-time experience
- No EE profile required
- Minimum 60/100 on grid

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Skilled Workers in Manitoba: Employer Direct Recruitment

- Applicants outside Canada, interviewed by MPNP and ER who receive ITA

Skilled Workers in Manitoba: Manitoba Work Experience

- Applicants currently working in Manitoba on temp WP
- Work Experience:
 - 6 months if demand occupation list
 - 12 months if not on list

Ontario Human Capital Category: EE French-Speaking SW Stream

- EE profile – FSW or Canadian Experience Class
- CLB level 7 in French + CLB level 6 in English
- Work Experience:
 - FSW: 12 months during previous 5-years
 - CEC: 12 months during past 3-years

Ontario Human Capital Category: EE Human Capital Priorities Stream

- EE profile – FSW or Canadian Experience Class
- Work Experience:
 - FSW: 12 months during previous 5-years
 - CEC: 12 months during past 3-years
- CRS Score: 400's (previously 400)

Ontario Human Capital Category: EE Skilled Trades Stream

- Residing in Ontario on valid WP
- CLB 5 in English or French
- EE profile – Canadian Experience Class
- Work Experience:
 - CEC: 12 months during past 2-years
 - NOC 633, 72, 73, 82

Ontario Human Capital Category: Masters Graduate Stream

- Closed

Ontario Human Capital Category: PhD Graduate Stream

- International Students with PhD obtained in Ontario
- No language requirements

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- International Students with PhD obtained in Ontario
- No language requirements

EXPRESS ENTRY IMMIGRATION 75,000 Immigrants – 2017 Levels

- Federal Skilled Worker
- Canadian Experience Class
- Federal Skilled Trades
- Provincial Nominee Programs



EXPRESS ENTRY POOL Federal Skilled Worker

- Submit Online Profile to the Express Entry Pool
- IELTS, WES
- Improve Profile: Job Offer; PNP Nomination
- CIC Periodic Draws: Highest Comprehensive Ranking Score
- Successful Applicants will receive an Invitation to Apply (ITA)
- Offer of employment in Canada: A Benefit but not required
- Profile validity: 12-months

EXPRESS ENTRY POOL

INVITATION TO APPLY



- Secure Job Offer OR
- Express Entry Provincial Nomination OR
- Selected by CIC without a job offer (Majority Cases)
- CIC Periodic Draws: Highest Comprehensive Ranking Score (CRS)

HOW TO MAXIMIZE YOUR CHANCES?

Personalized Job Search Consulting Services:

- Global Recruiters Network
- In-House, independently owned agency
- Passive Match Based Searches: Canada Job Bank; GRN Montreal; & Immigration.ca
- Data Base 500 Canadian employers in your field
- Excellent employment tutorials

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Questions?

csinger@immigration.ca