

| Skilled Workers Grid | | | |
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| Factors | Marking scheme | Max | Pts |
| 1. Education Level | 1. Formation | Max | 30 |
| | 1.1 Level of Education | Max | 14 |
| | a) secondary school general diploma | 2 | |
| | b) secondary school vocational diploma | 6 | |
| | c) Postsecondary school general diploma - CEGEP (2 years) | 4 | |
| | d) Postsecondary school technical diploma - 1 or 2 years | 6 | |
| | e) Postsecondary school technical diploma - 3 years | 8 | |
| | f) Undergraduate diploma - 1 year | 4 | |
| | g) Undergraduate diploma - 2 years | 6 | |
| | h) Undergraduate diploma - 3 years + | 10 | |
| | i) Master's degree | 12 | |
| | j) Doctorate | 14 | |
| | 1.2 Areas of training | Max | 12 |
| | a) Section A - part I or II | 12 | |
| | b) Section B - part I or II | 9 | |
| | c) Section C - part I or II | 6 | |
| d) Section D - part I or II | 2 | | |
| e) Sections E,F,G - part I or II | 0 | | |
| 2. Experience | 2. Professional Experience | Max | 8 |
| | a) 6 to 23 months | 4 | |
| | b) 24 to 47 months | 6 | |
| | c) 48 months + | 8 | |
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| 3. Age | 3. Age | Max | 16 |
| | 18 to 35 years old | 16 | |
| | 36 years old | 14 | |
| | 37 years old | 12 | |
| | 38 years old | 10 | |
| | 39 years old | 8 | |
| | 40 years old | 6 | |
| | 41 years old | 4 | |
| | 42 years old | 2 | |
| | 43 years old + | 0 | |
| 4. Languages | 4.1 French | Max | 16 |
| | a) Listening | 7 | |
| | b) Speaking | 7 | |
| | b) Reading | 1 | |
| | b) Writing | 1 | |
| | 4.2 English | Max | 6 |
| | a) Listening | 2 | |
| | b) Speaking | 2 | |
| | b) Reading | 1 | |
| | b) Writing | 1 | |
| 5. Stay in Quebec and Family in Quebec | 5.1 Stay in Quebec | Max | 5 |
| | a) Study - 1 session | 5 | |
| | b) Study - 2 sessions or more | 5 | |
| | c) Work - 3 months | 5 | |
| | d) Work - 6 months or more | 5 | |
| | e) WHP for work purposes - 3 months + | 5 | |
| | f) Business stay (at least one week) | 0 | |
| | g) Tourism (2 weeks to 3 months) | 1 | |

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| | h) Other stay - 3 months or more | 2 | |
| | 5.2 Family in Quebec | Max | 3 |
| | a) Father/mother/bro./sister/child/spouse/de facto spouse | 3 | |
| | b) Grand-parent | 3 | |
| 6. Spouse's Characteristics | 6.1 Formation | Max | 17 |
| | 6.1.1 Level of Education | Max | 4 |
| | a) secondary school general diploma | 1 | |
| | b) secondary school vocational diploma | 2 | |
| | c) Postsecondary school general diploma - CEGEP (2 years) | 1 | |
| | d) Postsecondary school technical diploma - 1 or 2 years | 2 | |
| | e) Postsecondary school technical diploma - 3 years | 3 | |
| | f) Undergraduate diploma - 1 year | 1 | |
| | g) Undergraduate diploma - 2 years | 2 | |
| | h) Undergraduate diploma - 3 years + | 3 | |
| | i) Master's degree | 4 | |
| | j) Doctorate | 4 | |
| | 6.1.2 Areas of training | Max | 4 |
| | a) Section A - part I or II | 4 | |
| | b) Section B - part I or II | 3 | |
| | c) Section C - part I or II | 2 | |
| | d) Section D - part I or II | 1 | |
| | e) Sections E,F,G - part I or II | 0 | |
| | 6.3) Professional Experience | Max | 0 |
| | 6 months + | 0 | |
| 6.4) Age | Max | 3 | |
| 18 to 35 years old | 3 | | |
| 36 to 39 years old | 2 | | |

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| | 40 to 42 years old | 1 | |
| | 43 years old + | 0 | |
| | 6.5) French | Max | 6 |
| | Listening | 3 | |
| | Speaking | 3 | |
| 7. Job Offer | 7. Job Offer | Max | 10 |
| | a) Validated job offer GMR | 8 | |
| | a) Validated job offer outside GMR (rural area) | 10 | |
| Employability cut-off score | 43 pts - applicant without a spouse 52 pts - applicant with a spouse | | |
| 8. Children | 8. Children | Max | 8 |
| | 12 years old and less - per child | 4 | |
| | 13 to 18 years old - per child | 3 | |
| 9. Financial Self-Sufficiency | 9. Financial Self-Sufficiency | Max | 1 |
| | Contractual subscription | 1 | |
| Accepted score for the initial screening step | 50 pts - applicant without a spouse 59 pts - applicant with a spouse | | |